



## WASHINGTON TOWNSHIP

MUNICIPAL OFFICES  
MORRIS COUNTY  
LONG VALLEY, NJ 07853

43 Schooley's Mtn. Rd.  
908-876-3315  
Fax 908-876-5138

April 11, 2016

Stephen E. Trimboli, Esquire  
Trimboli & Prusinowski, LLC  
268 South Street  
Morristown, New Jersey 07960

Re: Police Benevolent Association, Local 301  
Memorandum of Agreement  
Resolution #R-62-16

Dear Mr. Trimboli:

At a meeting held on March 21, 2016, the Washington Township Committee adopted Resolution #R-62-16, authorizing the execution of a Memorandum of Agreement with the Policemen's Benevolent Association for a period from March 21, 2016 to December 31, 2017. A copy of the resolution and an executed agreement are enclosed for your records.

Sincerely,

Nina DiGregorio  
Township Clerk

Cc: Public Employment Relations Commission  
Chief Jeff Almer  
Kevin Lifer, CFO

# RESOLUTION OF THE TOWNSHIP OF WASHINGTON

*Morris County, New Jersey*

No. R-62-16

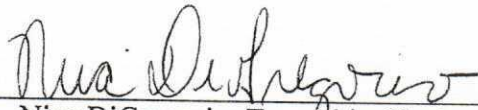
**Date of Adoption:** March 21, 2016

**Title or Subject:** AUTHORIZE EXECUTION OF MEMORANDUM OF AGREEMENT –  
WASHINGTON TOWNSHIP POLICEMEN'S BENEVOLENT ASSOCIATION,  
LOCAL 301

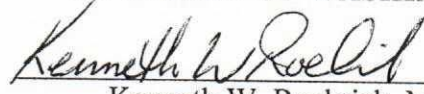
**WHEREAS**, the Washington Township Committee and the Washington Township Policemen's Benevolent Association, Local 301 have agreed to the terms of a memorandum of agreement for the period from March 21, 2016 to December 31, 2017.

**NOW, THEREFORE, BE IT RESOLVED** by the Township Committee of the Township of Washington, Morris County, New Jersey, that the Mayor and Clerk are hereby authorized to execute said memorandum of agreement with the Washington Township Policemen's Benevolent Association, Local 301 for the period from March 21, 2016 to December 31, 2017.

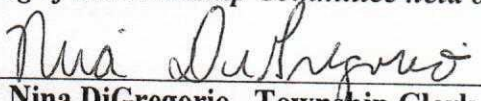
**ATTEST:**

  
\_\_\_\_\_  
Nina DiGregorio, Township Clerk

**TOWNSHIP COMMITTEE OF THE  
TOWNSHIP OF WASHINGTON**

  
\_\_\_\_\_  
Kenneth W. Roehrich, Mayor

*I, Nina DiGregorio, Township Clerk, do hereby certify that the foregoing resolution was adopted at a meeting of the Township Committee held on March 21, 2016.*

  
\_\_\_\_\_  
Nina DiGregorio, Township Clerk

4-11-16

\_\_\_\_\_  
Date

**MEMORANDUM OF AGREEMENT  
WITH PBA LOCAL 301**

**THIS MEMORANDUM OF AGREEMENT** has been entered into by and between the TOWNSHIP OF WASHINGTON (the "Township") and Washington Township Policemen's Benevolent Association, Local 301 ("P.B.A.") for the purpose of memorializing the parties' agreement to a one (1) year extension of the collective bargaining agreement for the P.B.A. bargaining unit. The current collective negotiations agreement expires on December 31, 2016.

The parties will continue to adhere to the terms and conditions set forth in the previous agreement for the period of January 1, 2017 through December 31, 2017, with the following amendments:

**SALARIES:**

The 2017 salaries for all members of the bargaining unit shall be increased 1.9% from their 2016 levels, and shall be as follows:

	1/1/2017
<u>Patrol</u>	
Start	51,622
*Post academy	55,002
**Step 1	58,372
Step 2	65,120
Step 2A	68,507
Step 3	71,874
Step 4	78,621
Step 5	85,374
Step 6	92,125
Step 7	101,600
<u>Corporal</u>	103,325
<u>Sergeants</u>	
Step 1	105,051
Step 2	108,064
Step 3	112,859
***Sergeant 1st Class	117,818



Salaries for Patrol Officers hired on or after July 21, 2012 are as follows:

<u>Patrol</u>	1/1/2017
Start	46,757
*Post academy	49,818
**Step 1	54,504
Step 2	59,191
Step 3	63,877
Step 4	68,563
Step 5	73,250
Step 6	77,936
Step 7	82,623
Step 8	87,309
Step 9	91,995
Step 10	101,600

Salaries for Patrol Officers hired on or after January 1, 2014 are as follows:

<u>Patrol</u>	1/1/2017
Start	30,570
*Post academy	46,757
**Step 1	49,818
Step 2	54,504
Step 3	59,191
Step 4	63,877
Step 5	68,563
Step 6	73,250
Step 7	77,936
Step 8	82,623
Step 9	87,309
Step 10	91,995
Step 11	101,600

#### **EMT STIPENDS:**

Beginning in 2016, each officer certified as an EMT before January 1 of the current year shall receive an annual \$500 stipend. Each officer certified as an EMT between January 1 and July 1, shall receive a stipend of \$250 for the current year. New hires are required to be certified within eighteen months from the date of hire or within twenty-four months from the date of hire or with such time as the Chief, in his sole discretion, may establish by way of department rule and regulation.